



Environmental Policy

T&G recognises the importance of a strong and healthy environment as one of the foundations of its business. Its Kaitiakitanga sustainability framework guides its actions in helping to protect the environment for the benefit of future generations, while working collaboratively to positively solve any challenges.

Scope

This Environmental Policy (the Policy) is a group-wide policy and applies to T&G Global Limited (the Company) and all its majority-owned or controlled subsidiaries (together T&G or the Group). It applies to all territories in which T&G carries out business. T&G also encourages its joint venture companies to follow the Policy.

Purpose

This Policy sets out T&G's environmental commitments and how it works in partnership with its people and stakeholders to consider environmental impacts, address environmental effects and continually improve T&G's environmental performance.

Commitments

T&G is committed to:

- Complying with all relevant environmental laws and regulations.
- Considering environmental impacts and effects in its decision making.
- Setting clear environmental focus areas and goals with, where appropriate, improvement targets that drive performance and continuous improvement.
- Identifying and assessing material environmental risks and opportunities associated with T&G's activities, supported by strategies to manage and/or mitigate negative impacts. Key areas of focus include:
 - Reducing T&G's greenhouse gas emissions in-line with science-based trajectories to limit warming to 1.5 degrees.
 - Mitigating and adapting to the potential impacts of climate change.
 - Minimising energy consumption and seeking to adopt energy-efficient solutions and renewable energy sources.
 - Protecting and enhancing natural habitats, ecosystems and biodiversity across T&G's operational footprint.
 - Maintaining T&G's no deforestation commitment across its primary deforestation-linked commodities.
 - Reducing T&G's impact on water resources to ensure water security by minimising where practical, the quantity of water used in its operations and ensuring any wastewater that has the potential to reach water bodies will not have an adverse impact.
 - Reducing waste in its operations, including minimising food waste.

- Empowering employees to consider how T&G can improve its environmental performance.
- Engaging with stakeholders to understand and assess the importance of environmental topics and reflect their views in T&G’s materiality assessments, focus areas and plans.
- Monitoring and reporting performance to its Our Planet Steering Committee, the Board’s Sustainability Committee, the Board, and to shareholders via T&G’s annual reporting suite.
- Including environmental recommendations for suppliers in T&G’s Supplier Code of Conduct.

Expectations

T&G expects that its employees also demonstrate their responsibility and commitment through the following:

- Adopting robust environmental management practices to protect, and as needed, restore the environment, and avoid or mitigate negative environmental impacts of T&G’s footprint.
- Reviewing globally recognised leading practices and the latest science and technologies to inform decision making.
- Reporting all environmental incidents and non-compliance in accordance with T&G’s reporting processes.

Through the above commitments and expectations, T&G will take an integrated approach to protecting the environment and helping to drive positive environmental outcomes.

Authorities

- Board of Directors of T&G Global: Authority to review and approve this Policy.
- Head of Corporate Affairs: Authority to review and approve minor changes to this Policy.

Dependencies

- T&G Code of Ethics.
- T&G Supplier Code of Conduct.

Further information

For further information, please contact the Head of Corporate Affairs.

Policy updates

Date of approval	Approver	Amendments completed by	Details of changes
October 2025	FRIC/Board	Adrienne Sharp	Policy created